POST CLASSIFICATION AND PAYMENT TABLES SECTION 920

**FOOTNOTES TO SECTION 920**

Explanations on how to use the post classification and payment tables are included in Section 920 of these regulations

Effective: 10/22/2023 (TL:SR 1084 Danger Pay Changes for Haiti and Israel)

***\*\*CORRECTION TO ALGERIA:*** *The following areas in Algeria have a 25% Danger Pay Allowance, which became effective 12/13/2015 (Adrar, Bordj Badji Mokhtar, Djanet, Guezzam, Illizi, Ouargla, Tebessa, and Tamanrasset).*

d - No current cost information is available as all U.S. Government employees are in government owned or leased housing. Any USG organization with employees eligible for the LQA should submit housing cost information to the Department of State as required by Section 072 and 077 of these regulations. Until more suitable housing cost information can be used to establish LQA rates for the locality, the generic default rates set 01/29/2023 have been applied:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| LQA GROUPS |  | 2 | 3 | 4 |
|  | WF | 20100 | 18300 | 16500 |
|  | WOF | 19200 | 16500 | 14600 |

e – The LQA rates are established for the benefit of only a few or no current employees and therefore do not necessarily represent overall local quarter costs. (See Sections 072 and 077 for information on the reporting of housing cost data.) Effective April 22, 2012, these LQA rates were revised to reflect the current footnote d rates.

n - An employee who serves for a period of 30 consecutive calendar days or more on detail (Section 511c) in **Afghanistan (effective 12/16/01), Iraq (effective**

 **3/23/03) or Syria (effective 2/04/2018),** may be granted the post differential at the prescribed rate for the number of days served, beginning with the first day of detail.

p - In addition to the listed post differential rate, employees are eligible for danger pay allowance, DSSR (652f), as shown below:

| **AREA** | **RATE EFF. DATE**  |
| --- | --- |
| **Afghanistan** |  |
|  Kabul | 35% 04/30/06 |
|  Other | 35% 03/05/06 |
|  |  |
| ***\*\*Algeria*** |  |
|  Provinces:  Ain Defla, Annaba, Batna, Bechar, Bejaia,  Bordj Bouira Arreridj, Bouira, Boumerdes, Chlef,  El Oued, El  Ghardaia,  Jijel, Khenchela,  Medea,  M’Sila,  Skikda,  Tindouf,  Tipaza  (except Tipaza City),  Tizi Ouzou,  Tlemcen | 15% 05/08/22 |
|  |  |
| **Burkina Faso** |  |
|  Ouagadougou | 25% 06/07/20 |
|  |  |
| **Burma**Rangoon Other |  25% 08/25/21 25% 08/25/21 |
|  |  |
| **Cameroon** |  |
| North and Far North regions only | 25% 12/13/15 |
|  |  |
| **Central African Republic** |  |
|  Bangui | 35% 09/06/15 |
|  Other | 35% 09/06/15 |
|  |  |
|  |  |
| **Chad** |  |
| Other | 25% 12/13/15 |
|  |  |
| **Colombia** |  |
|  Other, except for the following cities, which do not receive danger pay: Barranquilla, Bogota, Cali, Cartagena, Medellin, San Andres and Santa Marta | 15% 12/13/15 |
|  |  |
| **Democratic Republic of** **the Congo** Provinces: North and South Kivu only, except the cities of Goma and Bukavu which do not receive danger pay | 15% 12/13/15 |
| **Democratic People’s Republic of Korea** |  |
|  Pyongyang | 35% 08/05/18 |
|  Other | 35% 03/03/19 |
|  |  |
| **Egypt** |  |
|  Alexandria Cairo Other | 15% 02/16/2015% 02/16/2015% 12/13/15 |
|  |  |
| **Haiti** |  |
| Other | 35% 10/22/23 |
| Petionville | 35% 10/22/23 |
| Port-au-Prince | 35% 10/22/23 |
|  |  |
| **Iraq** |   |
| Baghdad | 35% 10/20/13 |
| Baghdad Diplomatic Support Center (BDSC) | 35% 06/30/13 |
|  Basrah | 35% 09/06/15 |
|  Erbil | 35% 08/24/14 |
|  Erbil Diplomatic Support Center (EDSC) | 35% 09/06/15 |
|  Other | 35% 02/24/13 |
|  |  |
| **Israel** |  |
|  Beer Sheva | 15% 10/17/23 |
|  Bethlehem  | 15% 10/17/23 |
|  Gaza Strip | 35% 12/13/15 |
|  Jericho | 15% 10/17/23 |
|  Jerusalem  | 15% 10/17/23 |
|  Karmi’el | 15% 10/17/23 |
|  Other | 15% 10/17/23 |
|  Tel Aviv | 15% 10/17/23 |
|  West Bank (except Bethlehem and Jericho) | 25% 12/13/15 |
|  |  |
| **Kenya** |  |
|  Counties: Mandera, Wajir, Garissa, Tana River, Lamu and Kilifi | 15% 03/03/19 |
|  |  |
|  |  |
| **Lebanon** |  |
|  Beirut | 25% 03/09/14 |
|  Other | 35% 12/13/15 |
|  |  |
| **Libya** | 35% 09/06/15 |
|  |  |
| **Mali** |  |
|  Bamako | 25% 01/22/17 |
|  Provinces: Kidal, Gao and Timbuktu | 25% 12/13/15 |
|  Regions within Mopti province: Bankass, Bandiagara, Djenne, Douentza, Koro, and Mopti |  |
|  O Other regions: Macina and Nara |  |
|  |  |
| **Nigeria** |  |
|  States: Adamawa, Bauchi, Bayelsa, Borno, Delta, Gombe, Kaduna, Kano, Katsina, Plateau, Rivers, Sokoto, Yobe and Zamfara only | 25% 12/13/15 |
|  |  |
| **Pakistan** |  |
| Islamabad-Rawalpindi | 35% 09/28/08 |
| Karachi | 35% 02/12/12 |
| Lahore | 35% 09/11/11 |
| Other | 35% 09/11/11 |
| Peshawar | 35% 02/12/12 |
|  |  |
| **Peru – Departments:** |  |
|  Ayacucho (Only Prov. of La Mar & Huanta) | 15% 08/01/10 |
|  Cuzco (20-Kilometer swath of territory contiguous to the Apurimac River and Ayacucho) | 15% 08/01/10 |
|  Huancavelica (Province of Pampas) | 15% 08/01/10 |
|  Huanuco (entire Departamento) | 15% 08/01/10 |
|  Junin (Prov. of Satipo and Chanchamayo only) | 15% 08/01/10 |
|  Loreto (20-kilometer swath of territory contiguous to the Colombia border) | 15% 08/01/10 |
|  Pasco region | 15% 12/13/15 |
|  Puno (Prov. of Carabaya and Sandia only) | 15% 12/13/15 |
|  San Martin (ex. City of Tarapoto) | 15% 08/01/10 |
|  Ucayali (Only Prov. of Padre Abad) | 15% 08/01/10 |
|  |  |
| **Philippines** |  |
| Mindanao Regions within Mindanao; Autonomous Region of Muslim Mindanao (ARMM), Zamboanga Peninsula, Northern Mindanao, Davao Region, Soccsksargen Caraga | 25% 11/27/16 |
|  |  |
| **Somalia** | 35% 09/06/15 |
|  |  |
| **South Sudan** |  |
|  Juba | 35% 09/06/15 |
| Other | 35% 09/06/15 |
|  |  |
| **Sudan** |  |
| Khartoum Other | 25% 02/16/2025% 10/07/12 |
| **Syria** | 35% 09/06/15 |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| **Turkey** |  |
|  Provinces: Batman, Bingol, Bitlis, Diyarbakir, Gaziantep (except Gaziantep City), Hakkari, Hatay, Kilis, Mardin, Mus, Sanliurfa, Siirt, Sirnak, Tunceli and Van | 25% 03/03/19 |
| **Ukraine** |  |
|  Kyiv Lviv Other | 35% 04/24/2235% 04/24/2235% 04/24/22 |
|  **Venezuela** |  |
| Caracas  | 15% 02/16/20 |
|  **Yemen**  |  |
| Other  | 35% 11/30/14 |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

u – In accordance with Section 151 of PL 101-246, danger pay is authorized for DEA employees while at the locations listed below. The authorized post differential for each location is revised by the removal of credit for political violence for those employees receiving danger pay.

| **DANGER PAY** | **RATE** **EFF. DATE** | **REVISED POST DIFFERENTIAL** | **RATE** **EFF. DATE** |
| --- | --- | --- | --- |
| **Bolivia** | 15% 03/15/95 | Cochabamba |  5% 03/15/95 |
|  |  | La Paz | 15% 01/08/17 |
|  |  | Santa Cruz | 10% 03/15/95 |
|  |  | Other | 15% 01/08/17 |
|  |  |  |  |
| **Brazil** |  |  |  |
| Brasilia | 10% 01/08/17 | Brasilia |  5% 01/08/17 |
|  Rio de Janeiro | 10% 01/08/17 | Rio de Janeiro | 10% 01/08/17 |
|  Sao Paulo | 10% 01/08/17 | Sao Paulo |  5% 01/08/17 |
|  |  |  |  |
| **Colombia** |  |  |  |
| Bogota | 15% 01/08/17 | Bogota |  5% 01/08/17 |
|  Cartagena | 15% 01/08/17 | Cartagena | 10% 01/08/17 |
|  |  |  |  |
| **Ecuador** |  |  |  |
|  Guayaquil | 10% 10/15/17 | Guayaquil | 10% 10/15/17 |
|  Quito | 10% 10/15/17 | Quito | 10% 10/15/17 |
|  |  |  |  |
| **El Salvador** |  |  |  |
|  San Salvador | 15% 10/15/17 | San Salvador | 10% 01/08/17 |
|  |  |  |  |
| **Guatemala** |  |  |  |
|  Guatemala City | 15% 10/15/17 | Guatemala City | 10% 01/08/17 |
|  |  |  |  |
| **Honduras** |  |  |  |
|  Tegucigalpa | 15% 10/15/17 | Tegucigalpa | 15% 01/08/17 |
|  |  |  |  |
| **Mexico** |  |  |  |
|  Ciudad Juarez  | 15% 01/08/17 | Ciudad Juarez | 15% 01/08/17 |
|  Guadalajara | 15% 01/08/17 | Guadalajara | 10% 01/08/17 |
|  Hermosillo | 15% 01/08/17 | Hermosillo  | 10% 01/08/17 |
|  Matamoros | 15% 01/08/17 | Matamoros | 25% 01/08/17 |
|  Mazatlán | 15% 01/08/17 | Mazatlán | 10% 01/08/17 |
|  Merida | 15% 01/08/17 | Merida  | 10% 01/08/17 |
|  Mexico City | 15% 01/08/17 | Mexico City | 10% 01/08/17 |
|  Monterrey | 15% 01/08/17 | Monterrey  | 15% 01/08/17 |
|  Nogales  | 15% 01/08/17 | Nogales | 10% 01/08/17 |
|  Nuevo Laredo | 15% 01/08/17 | Nuevo Laredo  | 20% 01/08/17 |
|  Tijuana | 15% 01/08/17 | Tijuana  | 10% 01/08/17 |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| **Nicaragua** |  |  |  |
| Managua Other | 15% 10/10/2115% 10/10/21 | ManaguaOther | 20% 10/10/2125% 10/10/21 |
| **Nigeria** |  |  |  |
|  Lagos | 10% 01/08/17 | Lagos | 25% 01/08/17 |
|  |  |  |  |
| **Paraguay** |  |  |  |
|  Asuncion | 10% 10/15/17 | Asuncion | 5% 10/15/17 |
|  |  |  |  |
| **Peru** |  |  |  |
|  Lima | 15% 01/08/17 | Lima | 10% 01/08/17 |
|  |  |  |  |
| **Tanzania**Dar es Salaam Other | 10% 10/10/2110% 10/10/21 | Dar es SalaamOther | 20% 10/10/2120% 10/10/21 |
|  |  |  |  |
| **Venezuela** |  |  |  |
| Caracas | 15% 01/08/17 | Caracas | 25% 01/08/17 |

In accordance with PL 107-273, danger pay is authorized for FBI employees while at the locations listed below. The authorized post differential for each location is revised by the removal of credit for political violence for those employees receiving danger pay.

| **DANGER PAY** | **RATE** **EFF. DATE** | **REVISED POST DIFFERENTIAL** | **RATE** **EFF. DATE** |
| --- | --- | --- | --- |
|  |  |  |  |
| **Bangladesh** |  |  |  |
| Dhaka | 15% 02/05/17 | Dhaka | 30% 02/05/17 |
| Other | 15% 02/05/17 | Other | 30% 02/05/17 |
|  |  |  |  |
| **Belize** |  |  |  |
|  Belmopan | 10% 02/05/17 | Belmopan | 20% 02/05/17 |
|  Other | 10% 02/05/17 | Other | 20% 02/05/17 |
|  |  |  |  |
| **Chile** |  |  |  |
|  Santiago | 10% 05/24/20 | Santiago |  0% No Change |
|  Other | 10% 05/24/20 | Other |  0% No Change |
|  |  |  |  |
| **Colombia** |  |  |  |
| Barranquilla | 15% 02/05/17 | Barranquilla | 10% 02/05/17 |
|  Bogota | 15% 02/05/17 | Bogota |  5% 02/05/17 |
|  Cartagena | 15% 02/05/17 | Cartagena | 10% 02/05/17 |
|  |  |  |  |
| **Ecuador** |  |  |  |
|  Guayaquil | 15% 02/05/17 | Guayaquil | 10% 02/05/17 |
|  Other | 15% 02/05/17 | Other | 10% 02/05/17 |
|  Quito | 15% 02/05/17 | Quito | 10% 02/05/17 |
|  |  |  |  |
| **El Salvador** |  |  |  |
|  San Salvador | 10% 02/05/17 | San Salvador | 10% 02/05/17 |
|  Other | 10% 02/05/17 |  Other | 10% 02/05/17 |
|  |  |  |  |
| **Guatemala** |  |  |  |
|  Guatemala City | 10% 02/05/17 | Guatemala City | 10% 02/05/17 |
|  Other | 10% 02/05/17 | Other | 10% 02/05/17 |
|  **Honduras** |  |  |  |
|  Tegucigalpa | 10% 02/05/17 | Tegucigalpa | 15% 02/05/17 |
|  Other | 10% 02/05/17 | Other | 10% 02/05/17 |
| **Mexico** |  |  |  |
|  Ciudad Juarez  | 15% 02/05/17 | Ciudad Juarez | 15% 02/05/17 |
|  Cuernavaca | 15% 02/05/17 | Cuernavaca |  0% 02/05/17 |
|  Guadalajara | 15% 02/05/17 | Guadalajara | 10% 02/05/17 |
|  Hermosillo | 15% 02/05/17 | Hermosillo | 10% 02/05/17 |
|  Matamoros | 15% 02/05/17 | Matamoros | 20% 03/27/22 |
|  Mazatlán | 15% 02/05/17 | Mazatlán | 10% 02/05/17 |
|  Merida | 15% 02/05/17 | Merida  |  5% 03/27/22 |
|  Metapa | 15% 02/05/17 | Metapa | 15% 02/05/17 |
|  Mexico City | 15% 02/05/17 | Mexico City | 10% 02/05/17 |
|  Monterrey | 15% 02/05/17 | Monterrey  |  5% 03/27/22 |
|  Nogales  | 15% 02/05/17 | Nogales | 15% 03/27/22 |
|  Nuevo Laredo | 15% 02/05/17 | Nuevo Laredo  | 20% 02/05/17 |
|  Other | 15% 02/05/17 | Other  |  0% 02/05/17 |
|  Reynosa | 15% 02/05/17 | Reynosa  |  5% 02/05/17 |
|  Tapachula | 15% 02/05/17 | Tapachula | 15% 02/05/17 |
|  Tijuana | 15% 02/05/17 | Tijuana | 15% 03/27/22 |
|  Tuxtla Gutierrez | 15% 02/05/17 | Tuxtla Gutierrez |  5% 02/05/17 |
|  Veracruz | 15% 02/05/17 | Veracruz |  0% 02/05/17 |
|  |  |  |  |
| **Niger** |  |  |  |
|  Niamey | 15% 02/05/17 | Niamey | 25% 02/05/17 |
|  Other | 15% 02/05/17 | Other | 30% 02/05/17 |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| **Nigeria** |  |  |  |
|  Abuja | 10% 10/15/17 | Abuja | 25% 03/27/22 |
|  Lagos | 10% 02/05/17 | Lagos | 25% 02/05/17 |
|  **Saudi Arabia**  Dhahran Eskan  Other  Jeddah Riyadh  | 10% 07/08/1810% 07/08/1810% 07/08/1810% 07/08/1810% 07/08/18  | DhahranEskanOtherJeddahRiyadh | 20% 07/08/1820% 07/08/1820% 07/08/1820% 07/08/1820% 07/08/18 |

In accordance with Section 221 of PL 116-260, danger pay is authorized for US Marshals Service (USMS) employees while at the locations listed below. The authorized post differential for each location is revised by the removal of credit for political violence for those employees receiving danger pay.

| **DANGER PAY** | **RATE** **EFF. DATE** | **REVISED POST DIFFERENTIAL** | **RATE** **EFF. DATE** |
| --- | --- | --- | --- |

|  |
| --- |
| **Colombia** Bogota 15% 10/24/2021 Bogota 5% 10/24/2021  |
|  |

 **Mexico**

 Guadalajara 15% 10/24/2021 Guadalajara 10% 10/24/2021

Mexico City 15% 10/24/2021 Mexico City 10% 10/24/2021

 Monterrey 15% 10/24/2021 Monterrey 5% 10/24/2021

v - A danger pay allowance under Section 652g of the Standardized Regulations is authorized for Federal Civilian employees who accompany U.S. Military forces designated by the Secretary of Defense as eligible for imminent danger pay for the designated areas. The amount of danger pay shall be the same flat rate amount paid to uniformed military personnel as Imminent Danger Pay ($225 per month at all times). Danger pay authorized under Section 652g will not be paid for periods of time that the employee either receives danger pay authorized under Section 652f or post differential that would duplicate political violence credit which is already included in the differential rate. Political violence credit is included in the differential rates for the following designated areas except for: Iran*.*

Effective June 1, 2014 the following designated areas are: **US Africa Command** – The ten land areas of Algeria, Burundi, Democratic Republic of the Congo, Cote d’Ivoire, Djibouti, Eritrea, Ethiopia, Kenya, Uganda and Chad. The four land areas and airspace above Libya, Somalia, Sudan and Tunisia. Effective October 10, 2021: Cote d’Ivoire and Eritrea are deleted from this list.

The sea area of the Somalia Basin bounded by the following coordinates:

º 11 degrees 10 minutes North, 51 degrees 15 minutes East

º 6 degrees 00 minutes North, 48 degrees 30 minutes East

º 5 degrees 00 minutes North, 50 degrees 30 minutes East

º 11 degrees 30 minutes North, 53 degrees 34 minutes East

º 5 degrees 00 minutes North, 50 degrees 30 minutes East

º 1 degree 00 minutes North, 47 degrees 00 minutes East

º 3 degrees 00 minutes South, 43 degrees 00 minutes East

º 1 degree 00 minutes South, 41 degrees 00 minutes East

º 6 degrees 00 minutes North, 48 degrees 30 minutes East

Effective April 14, 2019 the following designated areas are: **US Africa Command** – The four land areas of North and Far North, Cameroon, Mali and Niger. The land area and airspace above South Sudan.

Effective June 1, 2014 the following designated areas are: **US European Command** – The three land areas of Azerbaijan, Israel, and Turkey (land area, excluding the Turkish Straits (that is, the Dardanelles, the Sea of Marmara, and the Bosporus Straits), and including the limited airspace south of 37 degrees 45 minutes North and east of 43 degrees 00 minutes East). The land area and airspace above Kosovo. The sea area of the Mediterranean Sea (water area extending from the North African Coast northward into the Mediterranean Sea, bounded on the east at 26 degrees 00 minutes East longitude, extending north to 34 degrees 35 minutes North latitude, extending west to the East Coast of Tunisia).

Effective April 14, 2019 the following designated areas are: **US European Command** – The land area of Turkey east of 33 degrees 51 minutes East. Effective October 10, 2021: This listing is deleted.

Effective June 1, 2014 the following designated areas are: **US Pacific Command** – The city of Jakarta, the four provinces of Central Java, East Kalimantan, Central Sulawesi, and Papua Region of Aceh, Indonesia. The state of Sabah, Malaysia. Effective October 10, 2021: City of Jakarta, Central Java, East Kalimantan and Aceh are deleted from this list (Papua Province and Central Sulawesi Province remain in effect).

Effective April 14, 2019 the following designated areas are: **US Pacific Command** – Land areas of Island of Mindanao and Islands of Sulu Archipelago, Philippines.

Effective June 1, 2014 the following designated areas are: **US Southern Command** – The two land areas of Colombia and Cuba (limited to performing duties within the Joint Task Force Guantanamo Bay Detention Facilities).

Effective June 1, 2014 the following designated areas are: **US Central Command** – The seven land areas of Iran, Lebanon, Jordan, Pakistan, Syria, Yemen, and Egypt.

Effective April 14, 2019 the following designated areas are: **US Central Command** – The land area and airspace above Syria.

Effective October 10, 2021 the following designated areas are: **US Central Command –** The land area of Saudi Arabia.

y – Posts that have both footnote n and footnote p.

z – Posts that have both footnote p and footnote v.